



## Data Sheet - Security

Intelligent workforce solutions  
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## Data Security

Every day, we process tens of thousands of data transactions for our clients. Many of these transactions involve personal data, financial information, or other highly sensitive data. Therefore, we take security and compliance extremely seriously—and incorporate multiple layers of security protocols into our software as part of a comprehensive data security plan.

Before you choose a Vendor Management System (VMS), it is important to understand that not every VMS is equally secure. When your organization stands to gain so much from implementing a contingent workforce management solution, it would be foolish to risk all these gains by accepting anything less than the strongest possible measures for managing the security of your data.

Beeline's uncompromising approach to data security ensures the best possible protection of personal and company information, from the underlying hardware and software architecture to the regular scans and periodic audits that provide ongoing assurance that your data is secure.

### STATE-OF-THE-ART DATA CENTERS

Beeline has four data centers spanning two continents. We are committed to being the best global VMS provider with regional services for international companies. Beeline has four data centers spanning two continents. We are committed to being the best global VMS provider with regional services for international companies.

At Beeline, we know that many European companies have concerns about liability and confidentiality issues, sensitive company and personal information, as well as data security. These companies gain confidence knowing that Beeline is a trusted Software-as-a-Service (SaaS) solution provider that can host their data within Europe, closer to their operations and covered by European data protection and privacy laws.

“Our European data center represents a substantial component of our global commitment and strategy.”

- Doug Leebby, Beeline President

### PRIVACY SHIELD

Beeline complies with the General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679) and the EU-U.S. Privacy Shield as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of Personal Data from European Union member countries and Switzerland. Beeline has certified that it adheres to the EU-U.S. Privacy Shield Principles of notice, choice, onward transfer, security, data integrity, access and enforcement, as described below. To learn more about the EU-U.S. Privacy Shield program, and to view Beeline's certification, please visit <https://www.privacyshield.gov/Program-Overview>

### SUCCESSFUL COMPLETION OF SOC 1, 2, 3 EXAMINATIONS

Beeline has successfully completed SOC 1, SOC 2, and SOC 3 examinations. Service Organization Control (SOC) examinations are standards established by the American Institute of Certified Public Accountants (AICPA).

The SOC reports further position Beeline as a strong partner for its control environment, specifically surrounding financial, security, and confidentiality. Successful completion of the SOC examinations allows Beeline to provide customers with detailed information regarding the system and controls that impact internal controls in financial reporting, and allows Beeline to ensure that policies, processes, and procedures are in place to protect customer system resources and information designated as confidential.

## ANNUAL SSAE 16 AND ISAE 3402 AUDIT PROCESSES

Beeline VMS adheres to rigorous, year-round Standards for Attestation Engagements (SSAE 18) and International Standard on Assurance Engagements (ISAE 3402) audit processes, offering a full year auditing window to ensure our clients' audits have full coverage. Both SSAE 18 and ISAE 3402 engagements allow Beeline VMS to have its control policies and procedures evaluated and tested by an independent party. This process often results in the identification of opportunities for improvements in many operational areas.

## FASTER, SAFER WEB ACCESS WITH CLOUDFLARE

Beeline VMS uses Cloudflare – a premier Internet content delivery network that provides web application acceleration to all corners of the earth while ensuring security, reliability, and integrity of data across its global network. If Cloudflare should ever go offline, traffic would redirect to the Beeline VMS network and route the data through Beeline VMS data centers.

Data centers only offer physical protection of data, so to better address all aspects of security, Beeline VMS implemented additional layers of protection by deploying Cloudflare's security services to block attacks. Cloudflare detects and deflects threats in HTTP and HTTPS traffic before they ever reach the customer.

“Security is a concern for everyone, and this solution allows us to respond quickly to vulnerabilities and ‘zero-day threats’ on a 24/7 basis.”

- Jason Creson Beeline Vice President, Technical Operations



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## FIPS 140-2 STORAGE

Beeline VMS can also store client data in compliance with Federal Information Processing Standard (FIPS) 140-2 encryption. FIPS 140-2 describes the encryption methodology used to accredit cryptographic modules. If an outside source somehow obtained a client's data, the encryption would render that data useless to the perpetrator.

## TECHNOLOGY PARTNERS RECOGNIZED AS “MAGIC QUADRANT” LEADERS

We minimize clients' risk of exposure to the latest threats and vulnerabilities. Despite dynamically changing environments and attacks, Beeline VMS leverages industry-leading technologies for automatic provisioning, tuning, and enforcement of security policies and rules across control points—without manual intervention. In fact, Gartner recognizes these Beeline VMS technology partners as Magic Quadrant Leaders:

- Endpoint Protection
- Application Security Testing
- Analytics Reporting

## EXPERIENCED, DEDICATED, AWARD-WINNING TEAMS

A dedicated information security and privacy team stays on top of continuously evolving industry best practices and implements those into the Beeline technology. Robust identity management ensures the right people have access to the right information at the right time.

## ABOUT BEELINE

Beeline is a market leader in software solutions for sourcing and managing the extended workforce. Award-winning business intelligence, superior technology, a global network of local knowledge, and service-driven colleagues dedicated to client success make Beeline an essential business partner for today's leading enterprises. To learn more, visit [beeline.com](http://beeline.com).